

SCOZINC MINING LTD.

POLICY ON ENVIRONMENT AND COMMUNITIES

ScoZinc Mining Ltd. is committed to the responsible exploration and development of mineral resources. ScoZinc believes in a responsible approach to social, economic, and environmental performance that is aligned with the evolving priorities of our communities of interest¹.

Environmental Responsibility

We are committed to:

- Seeking to minimize the impact of our operations on the environment through all stages of exploration, development, operations and closure;
- Seeking to minimize any adverse affects caused by the accidental release of pollutants into the environment; and
- Practicing continuous improvement through the application of new technology, innovation and reasonable best practices in all facets of our operation.

We will:

- Comply with all laws and regulations and adhere to our guiding principles to ensure reasonable best practices are followed;

Social Responsibility

We are committed to:

- Working with communities to understand their interests and considering those interests in our planning and operations;
- Working with affected communities to ensure that all heritage sites are preserved;
- Proactively seeking, engaging and supporting dialogue with regulators, stakeholders, aboriginal peoples and the public regarding our activities and operations;
- Conducting all aspects of our business with excellence, transparency and accountability; and
- Protecting the health and safety of our employees, contractors, and communities.

We will:

- Respect the cultures, customs and values of people with whom our operations interact;
- Recognize and respect the unique role, contribution and concerns of aboriginal peoples in our project areas;
- Provide benefits to local communities through programs that will enhance the economic, social, educational, health and environmental standards that they enjoy;
- Obtain and maintain business through ethical conduct;
- Respect human rights and treat those with whom we deal fairly and with dignity;

¹ *Communities of Interest include all of the individuals and groups who have or believe they have an interest in the management of decisions about our operations that may affect them. This includes: employees, contractors, Aboriginals, mining community members, suppliers, customers, environmental organizations, governments, the financial community, and shareholders.*

- Support the capability of communities to participate in opportunities provided by new mining projects and existing operations; and
- Be responsive to community priorities, needs and interests through all stages of exploration, development, operations and closure.